

HARASSMENT, INTIMIDATION, BULLYING AND CYBER BULLYING:

“Harassment, Intimidation or Bullying” means any intentional written, verbal, or physical act, including but not limited to one shown to be motivated by any characteristic in RCW 9A.36.080(3), (race, color, religion, ancestry, national origin, gender, sexual orientation or mental or physical disability), or other distinguishing characteristics when the intentional written, verbal or physical act brings physical harm to a student or damages student’s property, interferes with a student’s education, or is so severe, persistent, or pervasive that it creates an intimidating and/or threatening educational environment. In addition to traditional means of Harassment, Intimidation or Bullying, Cyber Bullying is also prohibited. Cyberbullying occurs when someone harasses, torments, threatens or humiliates someone else using technology — including text messages, social media sites, email, instant messages and websites. Harassment, intimidation, bullying and cyber Bullying will not be tolerated at the Lummi Nation School.